

*Weyerhaeuser Company
Executive Biography*

Cassie Phillips

**Vice President,
Sustainable
Forestry**

Timberlands

Cassie is a passionate advocate for sustainable forestry. She believes in it as a transformational force, serving as a foundation for thriving rural communities and ecosystems and giving us building materials, paper and personal care products, and bioenergy from sources that regrow as fast or faster than we use them.

Cassie works for Weyerhaeuser, one of the world's largest forest products companies. She is responsible for Weyerhaeuser's strategies on forest stewardship, regulation and voluntary certification, and represents the company in relationships with governments, environmental groups, customers and other stakeholders. She has a key role in helping Weyerhaeuser's business leaders more than satisfy their customers' environmental value propositions.

Cassie has over 25 years of experience in environmental negotiations and public policy. She was a lead negotiator in Washington's Forests and Fish Agreement, producing the only state regulatory system accepted under the federal Endangered Species and Clean Water Acts. She has played a leading role in consensus agreements among diverse stakeholders, including indigenous peoples, government agencies, industrial and family forest owners, and non-governmental organizations. Cassie joined Weyerhaeuser in 1991 and has served in regional and international positions in Weyerhaeuser's Timberlands organization. Cassie came to Weyerhaeuser from the Seattle law firm Perkins Coie, where she specialized in business and natural resource law. Before that, she was legislative assistant to U.S. Senator Slade Gorton and chief counsel to the Senate Commerce Committee's sub-committee on Science, Technology and Space. She began her career as a forester and local manager for the Washington Department of Natural Resources. Cassie graduated with honors from the University of Washington with degrees in forestry and law. She served as editor-in-chief of the Washington Law Review.

Cassie is an internationally recognized expert on sustainable forestry, having represented Weyerhaeuser in the Washington Forest Protection Association, the American Forest and Paper Association, the National Alliance of Forest Owners, and the World Business Council for Sustainable Development. She is on The Nature Conservancy's Business Council and the Visiting Committee for the University of Washington's School of Environmental and Forest Sciences, and has served on the steering committee for The Forests Dialogue, a multi-stakeholder forum seeking new solutions to global forestry issues and as a member of the board of the Keystone Center.

