

Ruth M. Ladd: Mitigation Program Manager; U.S. Army Corps of Engineers New England District

Ruth M. Ladd has been with the Corps of Engineers, New England District, since 1991. She is the Mitigation Program Manager for the Regulatory Division. As such, she is the Third-Party Mitigation Program Manager and administers five state-wide In-lieu Fee programs and one umbrella mitigation bank. She has also played a lead role in the development of an innovative Special Area Management Plan for vernal pools in Maine. For permittee-responsible mitigation, Ruth serves as a technical resource for permitting and enforcement project managers, the EPA and state agency staff. She also helps develop guidance related to mitigation for Regulatory staff and the regulated public.

Previously Ruth was the Chief of the Policy and Technical Support Branch. She managed a diverse group of scientists and administrative staff who serve as 'consultants' to the project managers processing permits and handling enforcement in the Regulatory Division.

Ruth attended Connecticut College for her B.A. in Zoology and UMass-Lowell for her M.S. in Environmental Science. While at UMass-Lowell, she certified a large vernal pool in Lexington. She has a Certificate in Native Plant Studies from the New England Wild Flower Society and is a member of the Society of Wetland Scientists and the Association of Massachusetts Wetland Scientists. In her spare time, she is a puppyraiser for Guiding Eyes for the Blind.