Quentin C. Pair served as a trial attorney in the Environmental Enforcement Section of the Environment and Natural Resources Division (ENRD) of the U.S. Department of Justice (DOJ) since 1980 until his retirement. Since 2000, he has been the Environmental Justice Coordinator representing the Department on the Federal Interagency Workgroup on Environmental Justice (IWG). From 2000-2007, he served as Chairmen for the IWG's Native American Native Task Force. He has also served as Senior Attorney Advisor to the U.S. Environmental Protection Agency's Office of Environmental Justice. During his tenure in ENRD, he has been appointed Special Prosecutor by the Assistant Attorney General for the Environment Division in cases referred for criminal violations of federal environmental statutes.

Mr. Pair is the founding Chair for the DOJ Association of Black Attorneys and serves currently as Co-Chair of the American Bar Association's Committee on Diversity and Environmental Justice. Since 2004, he has served as Adjunct Professor at Howard University School of Law, where he teaches Environmental Law and Environmental Justice. Prior to serving at DOJ, he was senior trial counsel in private practice with the law firm of F. Lee Bailey, Melvin Belli, and Edward Bellen representing members in the military before court martial; and the law firm of Ridley and McClean representing criminal defendants before the D.C. Superior Court and the U.S. District Court for the District of Columbia.