



# Climate Disclosure Panel – ELI

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# Our Purpose

Breakthroughs that  
change patients' lives



# Our Company (figures as of Jan 1, 2023)



**\$100.3B**

REVENUE in 2022\*

**36**



MANUFACTURING sites worldwide



**~86,000**

COLLEAGUES around the world



**>181**

COUNTRIES  
in which Pfizer  
sells products



**10**

PRODUCTS  
with sales greater  
than **\$1B** in 2022



**110**

PROJECTS  
in Clinical Research  
and Development\*\*

\* Pfizer Earnings – Full Year 2022 Results

\*\* As of January 31, 2023: [Product Pipeline: Pharmaceutical Pipeline for New Drugs | Pfizer](#)

# Our ESG Priorities

## Pfizer's Environment, Social and Governance (ESG) Priorities



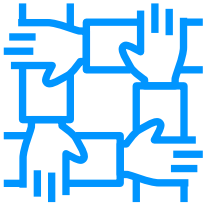
Product Innovation



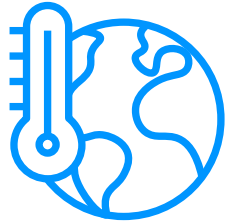
Equitable Access and Pricing



Product Quality and Safety



Diversity, Equity and Inclusion



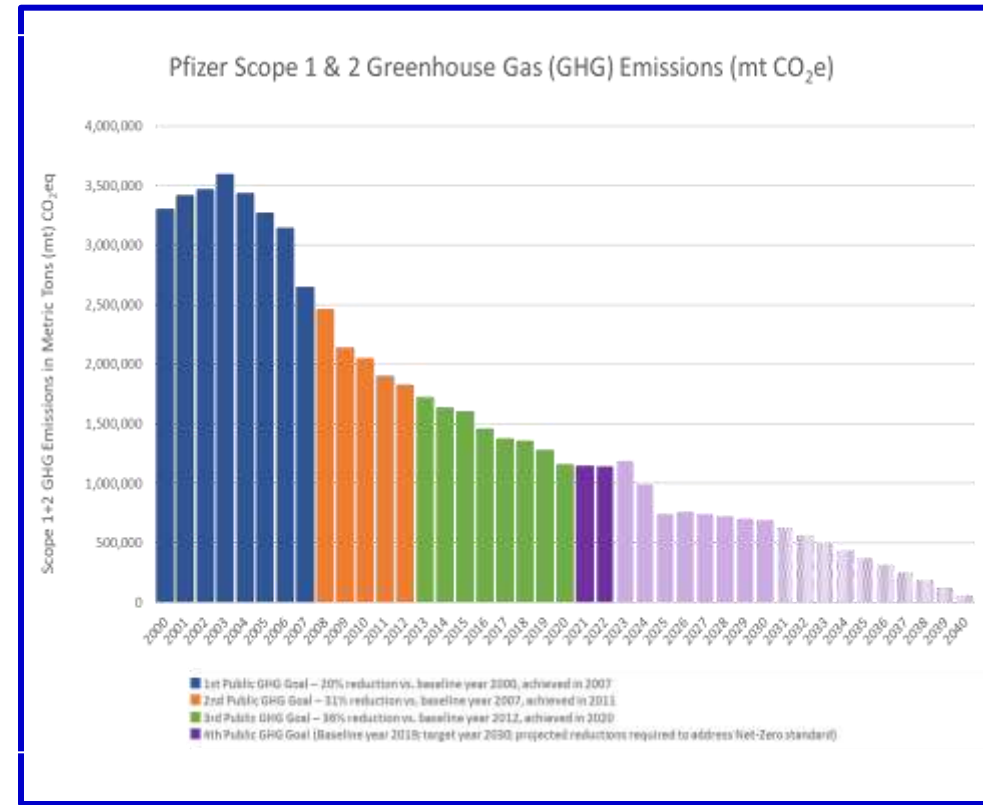
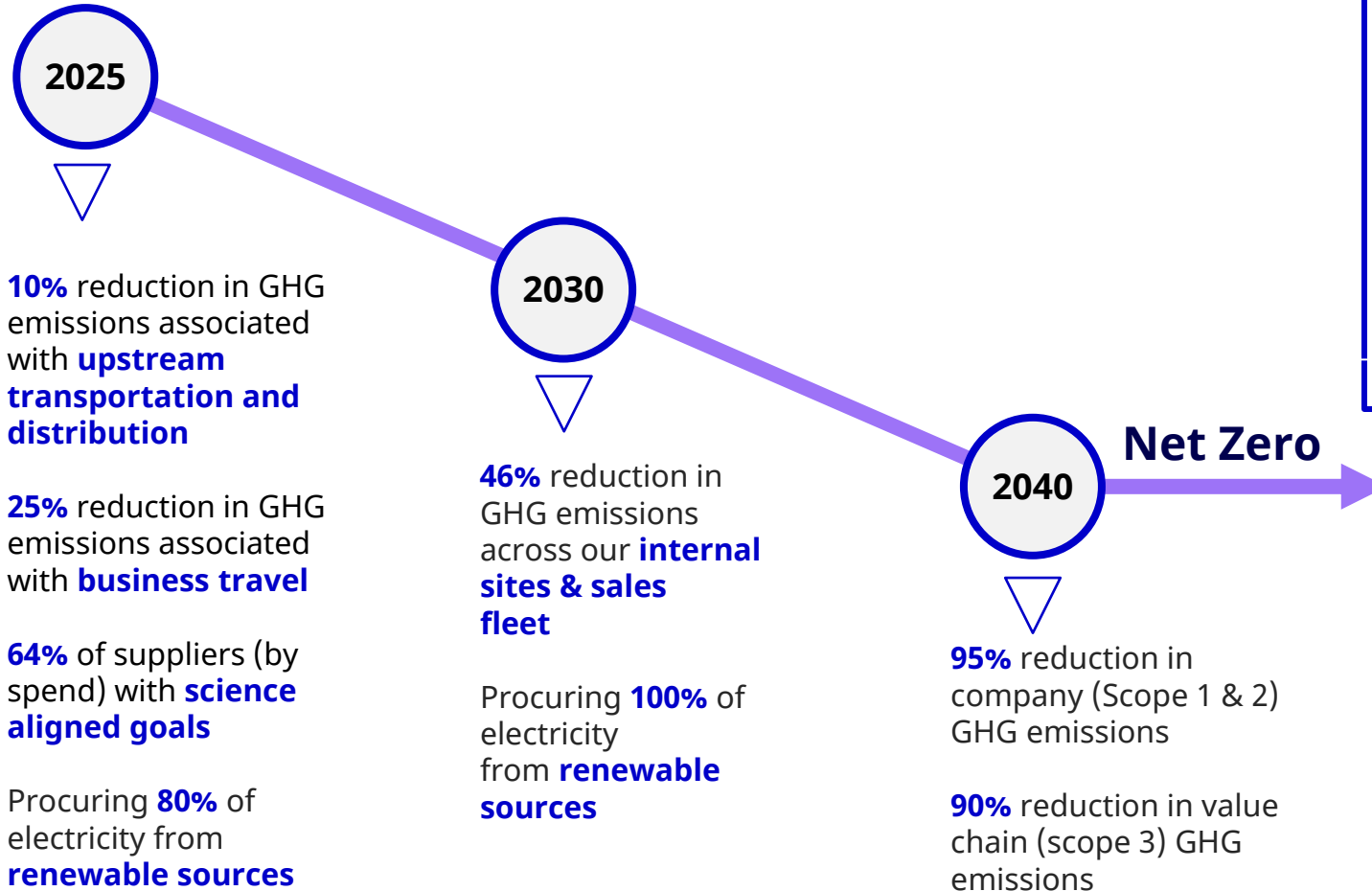
Climate Change



Business Ethics

# Pfizer's Net Zero 2040 Ambition

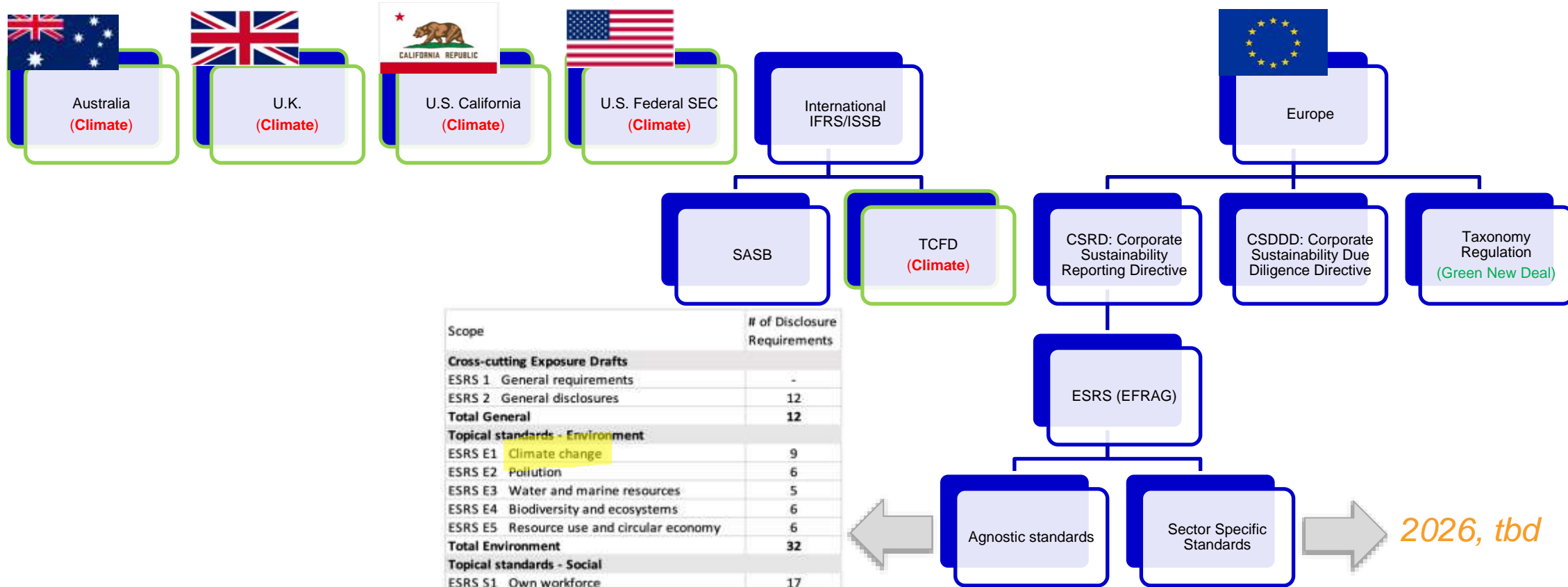
Pfizer's greenhouse gas reduction targets, align with the aims of the Paris Agreement to limit global temperature rise to 1.5°C.



\*All metrics are set against a 2019 baseline.

# Regulatory demands for sustainability reporting are increasing

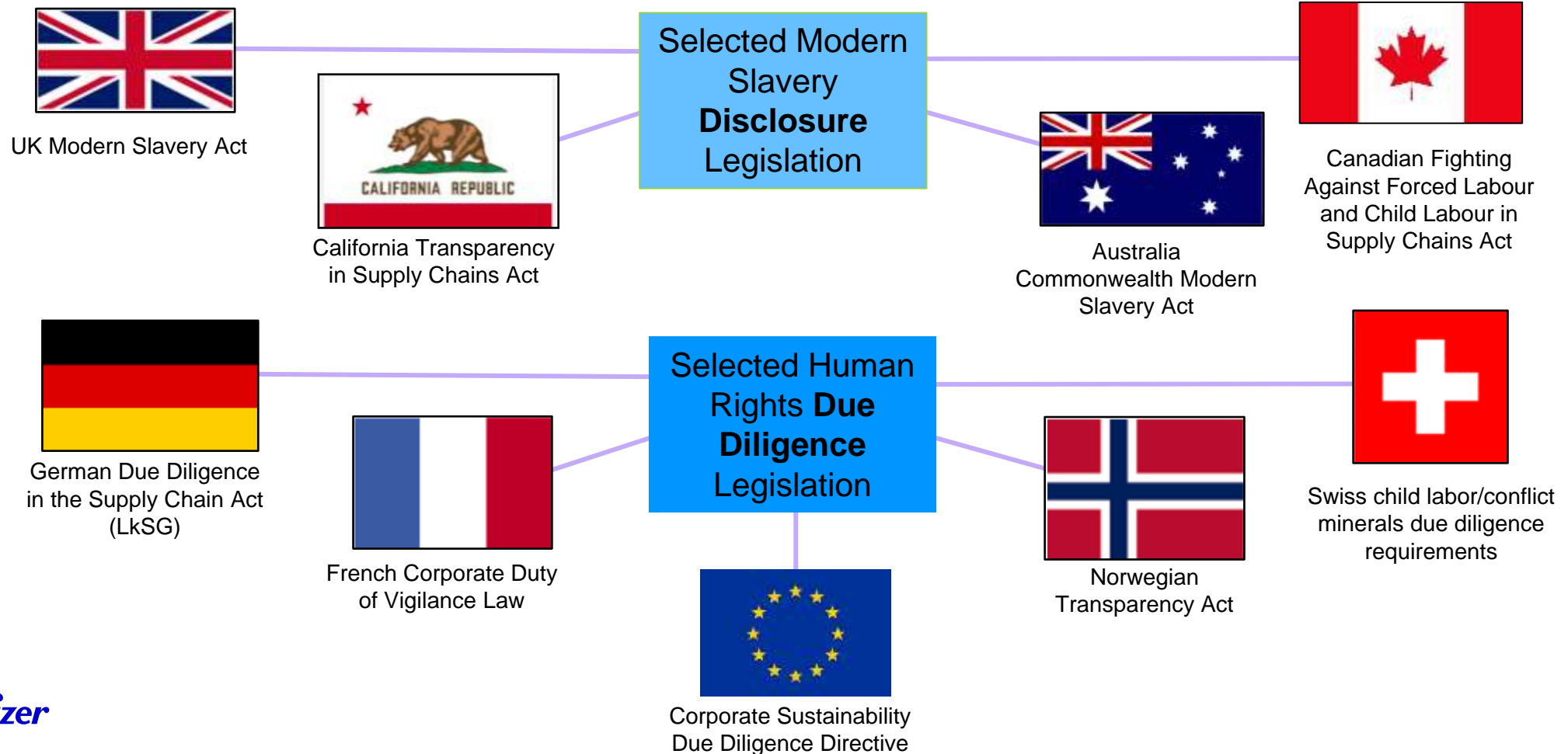
## Climate Reporting Landscape



Scope	# of Disclosure Requirements
<b>Cross-cutting Exposure Drafts</b>	
ESRS 1 General requirements	-
ESRS 2 General disclosures	12
<b>Total General</b>	<b>12</b>
<b>Topical standards - Environment</b>	
ESRS E1 Climate change	9
ESRS E2 Pollution	6
ESRS E3 Water and marine resources	5
ESRS E4 Biodiversity and ecosystems	6
ESRS E5 Resource use and circular economy	6
<b>Total Environment</b>	<b>32</b>
<b>Topical standards - Social</b>	
ESRS S1 Own workforce	17
ESRS S2 Workers in the value chain	5
ESRS S3 Affected communities	5
ESRS S4 Consumers and end-users	5
<b>Total Social</b>	<b>32</b>
<b>Topical standards - Governance</b>	
ESRS G1 Business conduct	6
<b>Total Governance</b>	<b>6</b>
<b>TOTAL</b>	<b>82</b>

# Side Note: Human Rights Reporting & Diligence Regulations

Mandatory modern slavery reporting and due diligence laws require companies to undertake human rights and environmental due diligence; also include reporting obligations describing diligence processes, identified risks and adverse impacts



# Legal & Reputational Risks to Consider

- ESG-related litigation and enforcement is increasing globally
- New mandatory ESG-reporting increases these risks
- Newer regulations contemplate monetary penalties for noncompliance, which in some cases can be significant
- ESG backlash in certain US states presents reputational and legal risk
- Reputational risk from NGOs, customers, other stakeholders



## Select litigation and enforcement risks:

Securities fraud claims

Fines / monetary penalties

Consumer protection / greenwashing claims

Trade-based detentions

Books and records suits

Shareholder proposals

NGO lawsuits

Stakeholder information requests

Regulatory inquiries / comment letters

NGO naming & shaming



# How Are Multinational Companies Managing Compliance Obligations?

- ❑ Many large U.S.-based multinationals are moving to a **centralized compliance approach** to increase efficiency and help ensure consistency in materiality assessments and reporting.
  - Current focus on preparing for **EU CSRD**: applicability; double materiality assessment; readiness against ESRS reporting criteria; development of controls; audit readiness.
- ❑ Core “ESG legal” team is often **multi-disciplinary** and typically partners with other subject matter experts in legal based on specialty (e.g., DEI, trade, SEC, environmental, supply chain, etc.), geography and business unit coverage. Legal works closely with other non-legal teams, in particular **Controllers, Audit, EHS, Supply Chain, and Sustainability**.
- ❑ Advocating through trade associations for **interoperability** among standards; **enterprise level reporting**; **safe harbors** given challenges of scope 3 reporting.
- ❑ Given the rapidly evolving compliance landscape, larger companies are leveraging the expertise of specialist outside counsel, consultants, trade associations, and other services to stay up to date on regulatory developments and prepare for compliance.





Thank You

